



Replies



Tearing it down and building

Wed at 1:05 PM • Like



Timothy Tim

Ya I thought it was already announced MI Margarita

Wed at 4:26 PM • Like



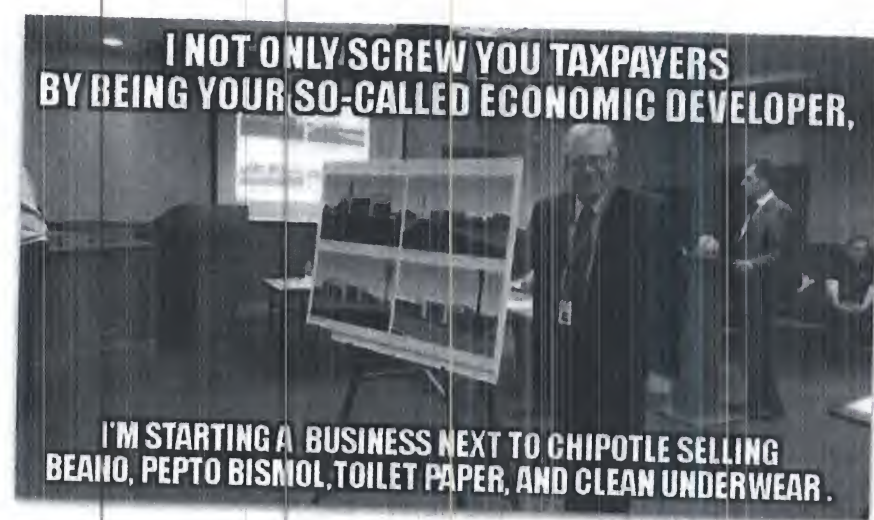
Tom Riordan

That's gonna be a tight fit . It's supposed to be the anchor restaurant of a strip mall according to "Campaign Sign Stealing" Slick Bob Vickery. Our Economic "put the money in my pocket" developer.

Wed at 5:31 PM • Like • 2



Tom Riordan



Wed at 5:31 PM • Like



Write a reply...





Replies



Trisha Ann
Lmao

Tue at 1:23 PM • Like • 1



Tom Riordan

Maybe that's why Harl is so adamant about no pool he's had one too many golden showers

Tue at 1:29 PM • Like • 2



Trisha Ann

Hey tom. It's been pretty quiet by a certain someone past few days isn't it?

Tue at 1:31 PM • Like



Lois J. Carroll

There is a lot more cleaning and regulations on splashpads than Mayor Harl is aware of because it all depends upon how the water is brought into the pad and whether it is used as runoff or whether it is recycled. Splashpads need as much protection against bacteria etc as a pool.

Tue at 1:32 PM • Like • 1



Tom Riordan

Ya I know. What's up with that

Tue at 1:32 PM • Like



Write a comment...





Kathy Hiles- Hack
Where will location be?



Rodney MP Perez Mall area



Rodney MP Perez
Paying 22,000.00 for a 22 minute show



Tom Riordan
Harl sux balls



Tom Riordan Frozen cantaloupe balls



Renee Kwiatek
Hopefully we go to Amboy again, 45 minute
show and the local firemen put it on.



Rodney MP Perez
Robbie Novak

5/15/2017

Peru City Council

Tom Riordan Termination 5/12/17

I am a taxpayer in Peru and with the exception of a few years , a lifelong resident of Peru. My wife and myself live in my childhood home . My Dad was a police officer for the city for more than 25 years. My older brother was a firefighter for Peru for 15+ years. I have 12 years on the fire department so far , and my little brother has probably 5 + years so far.

I filed several complaints with the HR department and the fire chief over the past 6 years regarding continued Harassment, and intimidation towards myself. The latest complaint being the end of February . Every single time I was told they would take care of it or Kim Reese didn't see anything to my complaint and dismissed it.

I was also a very vocal supporter of Rodney Perez's campaign for mayor in Peru. As we all know this was a very heated race. When Rodney lost the election we knew there would be payback soon to follow. This came in the form of the delayed return of Rodney to the fire department after his leave of absence was up by the discriminatory actions he had to take . In the mean time Rodney filed a complaint with HR which I was named as a witness to his complaint.

This past Friday I was terminated from the fire department on the grounds of violating the social media policy. Also because Chris from The Peru Greenhouse said she felt unsafe with me as a fireman for the city.

My comments I made were made by myself from my personal Facebook page. My privacy setting is set to friends only . Memes I shared were not made by me. My Facebook page is my Facebook page. Chris Ellberg is not my friend on Facebook. Her hatred for me goes back many years when we bid against each other for landscaping and snow removal accounts. If one of my so called friends, possibly from City Hall , shared my post with her , I have no control over it.

Kim Reese wrote that I was suspended in 2011 for the same violation and chose to continue: I never stopped voicing my opinion in the last 6 years. Never. I am entitled to voice and share my opinion per the First Amendment. You only chose to do something after the election where I supported the opponent. However you were advised by your high priced labor attorney not to fire me back then and that's why you dropped it. Now you're feeling lucky and gonna try again, well, good luck.

I have posted on my Facebook page when we created the social media policy several times, that these are my personal opinions and not the opinions of anyone else, and if you don't like my opinions to

delete me as a friend. This clause just came up in my history about a month ago. With that I can say what I wish and covered by the First Amendment.

Regarding the complaint from the Peru Greenhouse, I never mentioned the name Peru Greenhouse once. I have a right to voice my opinion when my tax dollars are being spent. That is my right as a voter and a citizen of Peru. This has nothing to do with me being a fireman. I was part of the volunteer group that planted the flowers for free over the past several years saving the tax payers Tens of Thousands of Dollars. This was taken away from us by the Police Chief with no legitimate reason given. The only reason being is that Rodney is the organizer of the volunteer group. I have never failed to do my job as a fireman. ever.

And yes I may voice my opinion a little too much, but that is my right. Plus this is my life, who wants to call my wife and tell her I won't be coming home after a call because a fireman refused to train? We have a probationary fireman who is also a captain that got kicked off the neighboring town because he refused to get his state certification because he says he knows it all already. But peru fire snatched him right up. But since he is also on the police department, and his business does business with the city, (which is illegal by state law) he gets to stay. We used to have a 3 year limit in which you had to get your certification passed, but since him and a couple others couldn't pass, it was extended to 5 years. The select few get to stay on while others are kicked off because of reasons like they call them "retarded" or because "their dad snorts coke". Which is what one lieutenant told us as a reason to vote a guy off. I voice my opinion, a lot of times it doesn't matter when the officers are the ones doing the wrong. We went on a car accident on Interstate 80 a couple weeks ago during the strong storms, The driver and the officer never turned on the dehumidifier, so the windows fogged up really bad. We were going down I-80 at 55mph during a downpour and the driver yells, "I cant see anything", the officer says "what?". The driver yells again "I cant see anything", we are still going down the interstate at 55mph in a downpour. Finally the officer turns on the defroster and wipes the windshield with his coat sleeve and yells, "youre still on the road, keep going". The driver yells again "I cant see", the officer says, "youre good, keep going straight". Me and the probie in the back are just looking at eachother. I almost yelled, stop and let me out, ill walk!. So who am I supposed to report this stuff to?

You say that the Meme about Chipotle that someone else made and I shared was Anti-Hispanic. If you cared to read the rest of the comments you will see it is in reference to its E-coli outbreak they recently had. If you see it as a Racist comment, then maybe you have the problem. Noone else on that thread ever thought or said it was in anyway a racist comment. I asked an owner of a Mexican restaurant I know, if he thought in anyway that that comment was anti-hispanic and he said no. If you thought this two month old comment was such a negative comment why did you wait until after the election to bring it up?

You say as a firefighter and city employee I am not allowed to voice my opinions publically because I am always a firefighter. I am a paid on call fireman. Im not a city employee until my pager goes off. Then I'm a paid city employee until dismissed from the fire station. The rest of the time I am a citizen of Peru who has a voice and opinions. Yes, sometimes my Facebook profile picture is me in "a" uniform. You seem to think that means you can control me and what I say. That's not how it works.

Fire Chief Jeff King's Facebook page activity for approx. one month... 15 posts with references to bars or drinking alcohol or receiving alcohol from the Easter bunny in his Easter basket. More than 12 posts, that per your policy, should have been posted on official city facebook page and not his personal page. Remember, he is portraying himself as a fire chief 24 hours a day 365 days a year, even though he admits to only being a chief from 7-3:30pm Monday thru Friday. The same can be said about the police chief, a lot of posts pertaining to him getting drunk and alcohol all around in posts and pictures.

Rodney's complaint was for many reasons, one being discrimination. I was named as a witness to these complaints and ongoing matter. Everything was basically dismissed. However the Fire Chief admits to making jokes about ethnic groups and towards our homosexual firefighter. They recommend training on this issue at the fire station, however nothing is scheduled to take care of this matter. It has been a week or so and a pressing matter like racism and sexual harassment in the fire station should be the next if not immediate training given.

I have witnessed sexual discrimination, sexual harassment, bullying, homophobia, intimidation, harassment, and people being made fun of because of their handicap. I have personally witnessed all of these either against fellow firefighters, applicants, City Employess, or myself. I have witnessed all these come from both the Fire Chief, Police Chief, and even the Mayor.

This is only a small portion of my evidence towards my fight to get my position back. As my father always said, "when you deal with the city, keep track of everything and document it, cuz some day you'll need it!"

And as per your HR department and Fire chief, as long as I am wearing a fire dept. shirt I'm portraying myself as a Peru Firefighter. So I do not accept your letter of termination because I'm still wearing fire department shirts, therefore I am still A PERU FIREFIGHTER!



City of Peru

Kimberly A. Reese, SHRM-CP
Human Resources Manager



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May 12, 2017

Tom Riordan
1527 8th St.
Peru, IL 61354

Tom,

This letter is to inform you that your employment with the City of Peru Fire Department is terminated effective immediately due to violating the City's social media policy, Section 13.1 of the Employee Manual, and conduct unbecoming of a firefighter.

You violated the social media policy based on the attached posts and/or comments you made on Facebook. Specifically, your written caption on the photo of the City's Economic Director stating "I'm starting a business next to Chipolte selling Beano, Pepto Bismol, toilet paper, and clean underwear". This post is ridiculing a Mexican restaurant and perceived as anti-Hispanic comments while you portray yourself in a City of Peru Firefighter uniform.

We have also received a complaint from a local business owner expressing fear in that she would not receive appropriate emergency response from the Fire Department based on the extremely negative posts that you have placed on Facebook about her business. Again, you are identifying yourself as a Peru Firefighter when making these comments and the City cannot have its residents and business owners lose confidence in the public safety we provide.

You have previously been suspended for this same violation and misconduct in 2011, and apparently you have elected to engage in similar misconduct again. Accordingly your employment as a part-time firefighter is terminated effective immediately.

You are required to immediately return all City equipment and property that you currently have in your possession.

Sincerely,


Kim Reese
Human Resources Manager

Attachments